



**SB-4525**  
**MHRD (Sem. - II) (Reg.) Examination**  
**March / April – 2011**  
**Human Resource Development**

Time : Hours]

[Total Marks : 70

**Instructions :**

(1)

<p>नीचे दशांश देव निशान्नीवाणी विगतो उत्तरवडी पर अवश्य कपनी. Fillup strictly the details of signs on your answer book.</p> <p>Name of the Examination : MHRD (Sem. - II) (Reg.)</p> <p>Name of the Subject : Human Resource Development</p> <p>Subject Code No. : 4 5 2 5 Section No. (1, 2,.....): Nil</p>	<p>Seat No. : □ □ □ □ □ □</p> <p style="text-align: center;">Student's Signature</p>
---	--

(2) Figures to the right side indicate full marks of the question.

1 Define the term 'Human Resource Development' and describe its historical development. 14

**OR**

1 What do you understand by the term 'HRD' ? Discuss its nature and scope in industries.

2 As HR professional How you plan HRD activities for an organisation ? 14

**OR**

2 Discuss the role and responsibilities of CEO in HRD activity.

3 Explain the concept of HRD climate and describe factors affecting HRD climate in an organisation. 14

**OR**

3 What is 'HRD Audit' and describe the objectives and elements of HRD audit.

- 4 What do you mean by Performance Management ? Is there any difference between performance appraisal and performance management system, explain. **14**

**OR**

- 4 Discuss the emerging issues of HR in Indian Organisations.
- 5 Write short notes any **two** : **14**
- (a) Performance Analysis
  - (b) Difference between personnel & HRD Functions.
  - (c) Role of HR Professionals
-